

Sample Behavioral Based Interview Questions – STAR Method

Tell me about a time when you had to go above and beyond the call of duty in order to get a job done.

Situation/Task:

Action:

Result:

Tell me about a time when you had too many things to do and you were required to prioritize your tasks.

Situation/Task:

Action:

Result:

What is your typical way of dealing with conflict? Give me an example.

Situation/Task:

Action:

Result:

Give me an example of when you showed initiative and took the lead.

Situation/Task:

Action:

Result:

Give me a specific example of a time when you had to conform to a policy with which you did not agree.

Situation/Task:

Action:

Result: